Temporary Variation For Breastfeeding/Expressing Purposes Temporary Variation maybe: Change to working hours; Change to work times; Change of work place. Temporary Variation to Work **Employer will need to: Application Received** Take all reasonable steps to provide facilities for breastfeeding/storage; Within 7Days Pay for any breaks in relation to breastfeed. Meet with Employee Within 14 days of Application **Application Agreed Application Refused** Within 7 days **Appeal Lodged** Within 7 days Meet with Employee **Appeal Upheld** Within 7 days **Appeal Declined**